



Learning that works for America

**CTE**<sup>TM</sup>

**AREA 18-ADVANCED MANUFACTURING @ NORWELL HIGH SCHOOL**



### Two-Year Advanced Manufacturing Program recommended for 11th and 12th grade students



#### Talk to your Guidance Counselor Today - Start Your Career Now!

- ① Learn technologies used in manufacturing today from local professionals
- ② Visit the many manufacturing facilities in the area that employ thousands
- ③ Earn a recognized industry certification while in high school (MSSC).
- ④ Participate in Work-Based Learning (WBL) experiences.
- ⑤ This class meets at Norwell High School from 7:40 to 9:25 daily.
- ⑥ This class is endorsed by the Adams / Wells Manufacturing Alliance.

Don't miss this exciting opportunity to begin working on your career. Start by talking with your guidance counselor and letting them know that you are interested in enrolling in this new Career and Technical Education (CTE) program.



### Show me the money... Adv. Manufacturing

Upon completing year I and II of the Norwell Advanced Manufacturing program, students will have had the opportunity to earn :

- ✓9 hrs of IVY Tech dual credit
- ✓MSSC (CPT) Industry Cert.
- ✓Related Work-Based Learning

**MEDIAN PAY:** \$35,000 - \$40,000 (with CPT Certification)

**ENTRY-LEVEL EDUCATION:** High school diploma or equivalent

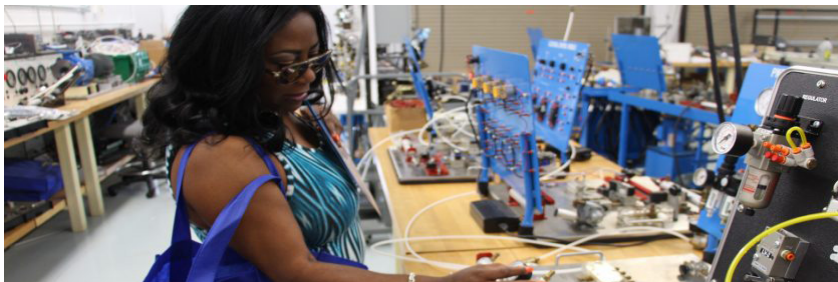
**ON-THE-JOB-TRAINING:** Long-term on-the-job training.

**Youth Apprenticeships:** Pending

**WORKFORCE DEVELOPMENT CATEGORY:** HIGH VALUE

**LOCAL JOB OUTLOOK FOR 2020:** High Demand

**NATIONAL JOB OUTLOOK FOR 2020:** High Demand



Men and women are required to help in the design, implementation, upkeep, and maintenance of Advanced Manufacturing Technologies in today's modern factories; locally and nationally.

## Area 18 Shared Program Provides Students

### High Demand - High Wage Skills Training

Many people have an outdated understanding of what kind of jobs exist in manufacturing. Today's manufacturing environment is filled with new technologies that require a special skillset. It is not the dark, greasy, monotonous factory floor of yesteryear. It is truly an applied STEM (science, technology, engineering, math) career.

The new Area 18 – Advanced Manufacturing program at Norwell High School is preparing students with an awareness and understanding of manufacturing methods, processes, and technologies. Although this program is designed to prepare students for entry to the modern manufacturing floor, students may also choose to continue education in engineering, management and supervision, and distribution

Keeping the modern manufacturing floor running requires an enthusiastic professional that understands basic mechanical principals and possesses the ability to solve problems. Employees must also accept the ever changing role of automation and robotics in manufacturing processes and consider themselves as continuous learners throughout their career.

Regardless of a student's goals after high school; the Area 18 Advanced Manufacturing program will prepare students with the knowledge, attitudes, and skills necessary to continue their education and/or enter into a high-demand, high-wage career opportunities in the manufacturing sector.



CTE Cooperative Serving Adams • Blackford • Huntington • Jay • Wells Counties

For more information:  
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# Manufacturing Skill Standards Council (MSSC) Certified Production Technician (CPT)

The purpose of the Certified Production Technician (CPT) program is to recognize through certification, individuals who demonstrate mastery of the core competencies of manufacturing production at the front-line through successful completion of certification assessments. The goal of the CPT certification program is to raise the level of performance of production workers both to assist the individuals in finding high-wage jobs and to help employers ensure their workforce increases the company's productivity and competitiveness.

The CPT program consists of four individual certificate modules (\*Safety \*Quality Practices and Measurement \*Manufacturing Processes & Production \*Maintenance Awareness). Students will be tested over each area at the most appropriate time.

For more information about the MSSC CPT industry certification, visit:

<https://www.msscusa.org/certification/production-certification-cpt/>



## CERTIFIED PRODUCTION TECHNICIAN

### CRITICAL PRODUCTION FUNCTIONS COVERED BY MSSC COURSES AND ASSESSMENTS:

The Manufacturing Skill Standards Council (MSSC) credentialing system leading to a CPT covers the four critical production functions, as defined by MSSC's industry-led, nationally validated skills standards, common to all sectors of manufacturing: Safety, Quality & Continuous Improvement, Manufacturing Processes & Production, and Maintenance Awareness. Each area is addressed with a separate assessment. MSSC training and assessments are organized around those four modules. An individual can earn a "Certificate" if they pass one or more assessments. However, they must pass all four assessments to earn the full "CPT" certification. MSSC strongly recommends that individuals be at the 9<sup>th</sup> grade level of math and 10<sup>th</sup> grade level of English before attempting MSSC courses and assessments. The four critical functions and their related key activities are described below:

#### SAFETY

1. Work in a Safe and Productive Manufacturing Workplace
2. Perform safety and environmental inspections
3. Perform emergency drills and participate in emergency teams
4. Identify unsafe conditions and take corrective action
5. Provide safety orientation for all employees
6. Train personnel to use equipment safely
7. Suggest processes and procedures that support safety of work environment
8. Fulfill safety and health requirements for maintenance, installation, and repair
9. Monitor safe equipment and operator performance
10. Utilize effective, safety-enhancing workplace practices

#### MANUFACTURING PROCESSES & PRODUCTION

1. Identify customer needs
2. Determine resources available for the production process
3. Set up equipment for the production process
4. Set team production goals
5. Make job assignments
6. Coordinate work flow with team members and other work groups
7. Communicate production and material requirements and product specifications
8. Perform and monitor the process to make the product
9. Document product and process compliance with customer requirements
10. Prepare final product for shipping or distribution

#### QUALITY PRACTICES & MEASUREMENT

1. Participate in periodic internal quality audit activities
2. Check calibration of gages and other data collection equipment
3. Suggest continuous improvements
4. Inspect materials and product/process at all stages to ensure they meet specifications
5. Document the results of quality tests
6. Communicate quality problems.
7. Take corrective actions to restore or maintain quality
8. Record process outcomes and trends
9. Identify fundamentals of blueprint reading
10. Use common measurement systems and precision measurement tools

#### MAINTENANCE AWARENESS

1. Perform preventive maintenance and routine repair
2. Monitor indicators to ensure correct operations
3. Perform all housekeeping to maintain production schedule
4. Recognize potential maintenance issues with basic production systems, including knowledge of when to inform maintenance personnel about problems with:
  - Electrical systems
  - Pneumatic systems
  - Hydraulic systems
  - Machine automation systems
  - Lubrication processes
  - Bearings and couplings
  - Belts and chain drives

**NOTE:** MSSC assesses core understanding of the key work activities and core technical knowledge and skills needed in high-performance manufacturing, as defined by MSSC Production Skill Standards. Given online, MSSC Assessments also help measure basic computer, problem-solving and analytical skills and one's ability to apply knowledge to specific situations identified in the assessments. There are no experiential or hands-on requirements for MSSC certification as it is expected that individual employers will determine those requirements based upon their own specific needs. MSSC does not require that individuals take MSSC courses prior to testing.